What we learned from Plan S
Publicly listed since 1896

36M revenue

EBITDA margin 10-15%

170 staff in 5 locations

1,200 books, 318 journals, 160 databases
Publishing Excellence

- Relevance
- Quality
- Full service
- Partnership
- Access & impact
21 full OA journals

335 OA books

8% of articles OA

4% of books OA

<2% of revenue
We **urgently** need a plan to accelerate OA in HSS.
Lessons Learned.
The long read

Is the staggeringly profitable business of scientific publishing bad for science?
1. We all need to take responsibility for restoring the reputation of the industry and trust in academic publishers.
Rebuilding trust
As HSS publisher we need to speak up for the community we serve.
Distinctiveness

Relevance
Deep Knowledge / foundation books with which other people are working further.
HSS deserves to be open.
George van Driem

The Tale of Tea

A Comprehensive History of Tea from Prehistoric Times to the Present Day
We need a **better** plan to accelerate OA in HSS.
We need a better plan to accelerate OA in HSS.
3.

We need to **collaborate** to advance the spread of knowledge.
An HSS Perspective on Plan S

This is an open letter to all funding agencies, government bodies and institutions that support Plan S. It is written from the perspective of publishers working across the humanities and social sciences (HSS) and will be submitted to the open consultation of cOAlition S. This letter does not represent a comprehensive critique of the recently published guidelines. In the past few weeks, the research community has offered detailed analysis and feedback on the guidelines and we share many of the concerns.[1] This letter focuses on the unintended consequences and deleterious impact of applying a model designed for STM journals to all humanities and social science disciplines. It also offers ideas for a collaborative way forward.

https://plansinhss.home.blog/
Plan S

Plan B(rill)

1. Green OA is an intermediary solution.
2. Support innovative models that help shift subscription money to OA.
3. Encourage offsetting agreements with smaller publishers.
4. Allow hybrid but only for journals with a transparent and fair policy to avoid double dipping.
5. Involve experienced publishers in developing sustainable policies for monographs.