STM Membership Fees & Policies for 2016

1. Regular and Associate fee categories based on revenue in Euros (€) per organisation per year

<table>
<thead>
<tr>
<th>Fee Category</th>
<th>Annual Revenue (€ millions)</th>
<th>Fees 2016 (€)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FC0</td>
<td>Under 1m</td>
<td>705</td>
</tr>
<tr>
<td>FC1</td>
<td>1.00 to 2.499m</td>
<td>1,715</td>
</tr>
<tr>
<td>FC2</td>
<td>2.50 to 6.99m</td>
<td>2,830</td>
</tr>
<tr>
<td>FC3</td>
<td>7.00 to 14.99m</td>
<td>5,750</td>
</tr>
<tr>
<td>FC4</td>
<td>15.00 to 29.99m</td>
<td>8,480</td>
</tr>
<tr>
<td>FC5</td>
<td>30.00 to 44.99</td>
<td>13,000</td>
</tr>
<tr>
<td>FC6</td>
<td>45.00 to ≤ 55.00m</td>
<td>18,500</td>
</tr>
<tr>
<td></td>
<td>≥ 55.00 to ≤ 600.00m</td>
<td>Formula 1 below</td>
</tr>
<tr>
<td></td>
<td>600.00m +</td>
<td>Formula 2 below</td>
</tr>
<tr>
<td>FCX (associate)</td>
<td>0.04% of revenue</td>
<td>705 min to 13,000 max</td>
</tr>
</tbody>
</table>

2. Fees

Regular membership fees are based on all revenues from primary or secondary/database or tertiary publishing (books and journals) in the fields of pure and applied science, technology, medicine, social and behavioural sciences and humanities: that is, all academic and professional/reference level publishing. Any company revenue outside of these guidelines are not included in the member fee category.

Associate member fees are based on the organisation’s global revenues that are focused on the scholarly publishing industry.

3. Fee Categories & Calculations

Member companies and associate members must confirm that the fees paid reflect their revenue as outlined above.

Companies with revenue in the range €55m – 600m

Formula 1:
Fee = 110 x (Revenue [in € millions] – 55) + 23,500

Example:
- Revenue is €385m. Base fee for 55m is €23,500.
- 110 x (€385 – 55) = €36,300
- €36,300 + €23,500 (base fee) = €59,800 Annual Fee

Companies with revenues above €600m
Formula 2:
Fee – 55 x (Revenue [in €millions] – 600 + 89,000

Formula 2 is applied to the first €600m of revenue which gives €89,000 as a base.
For each million euros above the €600m add an additional €55/m

Example:
• Revenue is €650m. Base fee for 600m is €89,000
• 55 x (€650-600)= €2,750
• €2,750 + €89,000 (base fee)= €91,750 Annual Fee

Associate Members (FCX)
Formula 3:
The fee is the greater of €705 or 0.04% of revenue up to a maximum of €13,000.
Examples:
• Revenue is €124m. 0.04% of revenue = €124,000,000 x 0.0004 = €49,600.
This is above the maximum - so fee is €13,000.
• For a company with revenues of €5m: 5,000,000 x 0.0004 = €2,000. So fee is €2,000.
• For a company with revenues of €1m: 1,000,000 x 0.0004 = €400.
This is below the minimum so fee is €705.

4. Payment
Annual invoices are payable within 30 days of invoice date.

5. Membership Cancellation
Members who wish to retire from the Association at the end of a calendar year are bound by the By-laws (art. 3) to notify the Secretariat in writing before November 1st.

6. Inform STM
• Members are expected to put the STM Secretariat on their mailing list for address changes and all other relevant information.
• Members will regularly submit suggestions for action or research, if necessary.
• Members are expected to participate in enquiries and surveys conducted by questionnaire. If they cannot or do not wish to respond, they are expected to inform the STM Secretariat.

7. Classes of Membership
In accordance with the decisions of the STM Board and approved by the STM Annual General Meeting (AGM) the following classes of membership are recognized:

a. Regular members
Regular members have voting rights and pay standard fees. Regular members are:
• STM publishing companies
• Professional (legal) and scholarly publishers
• Learned societies with publishing activities
• Secondary publishers

b. Associate members
Associate membership is a non-voting membership open to subscription agents, consultancies and any publishing related company which is not itself a publisher. Associate members pay a fee the greater of €705 or 0.04% of revenue, up to maximum of €13,000
• Subscription agents
• Consultancies
• Publishing related companies

c. Corresponding members
Corresponding members can take active part as observers in the STM Standing Committees. Corresponding members have no voting rights. No dues are payable, since basically the members exchange information.
• User Groups
• National PA’s

10 November 2015