EARLY CAREER PUBLISHERS SURVEY

Results:

Early Career Publishers Committee Focus Areas:

**Early Career Publishers**
- Outreach to early career professionals beyond the UK and USA
- Explore the gender balance within publishing and its future leaders

**Education**
- Raise awareness of publishing degree courses
- Feed into in-house discussion on key publishing industry developments

**Roles**
- Raise awareness of wealth of roles within publishing
- Highlight early career professionals through the generation of job profiles

**Resources**
- Catalogue existing career resources
- Produce and disseminate publishing careers guidance materials

**Training**
- Develop coaching and mentoring scheme
- Organise networking events to help early career professionals broaden their relationships
- Arrange career events and workshops

**Aspirations**
- Clearly demonstrate the career pathways available within the publishing industry
- Help the future generation of publishing leaders meet their goals

*Data based on 802 responses to an industry survey conducted May – June 2014*